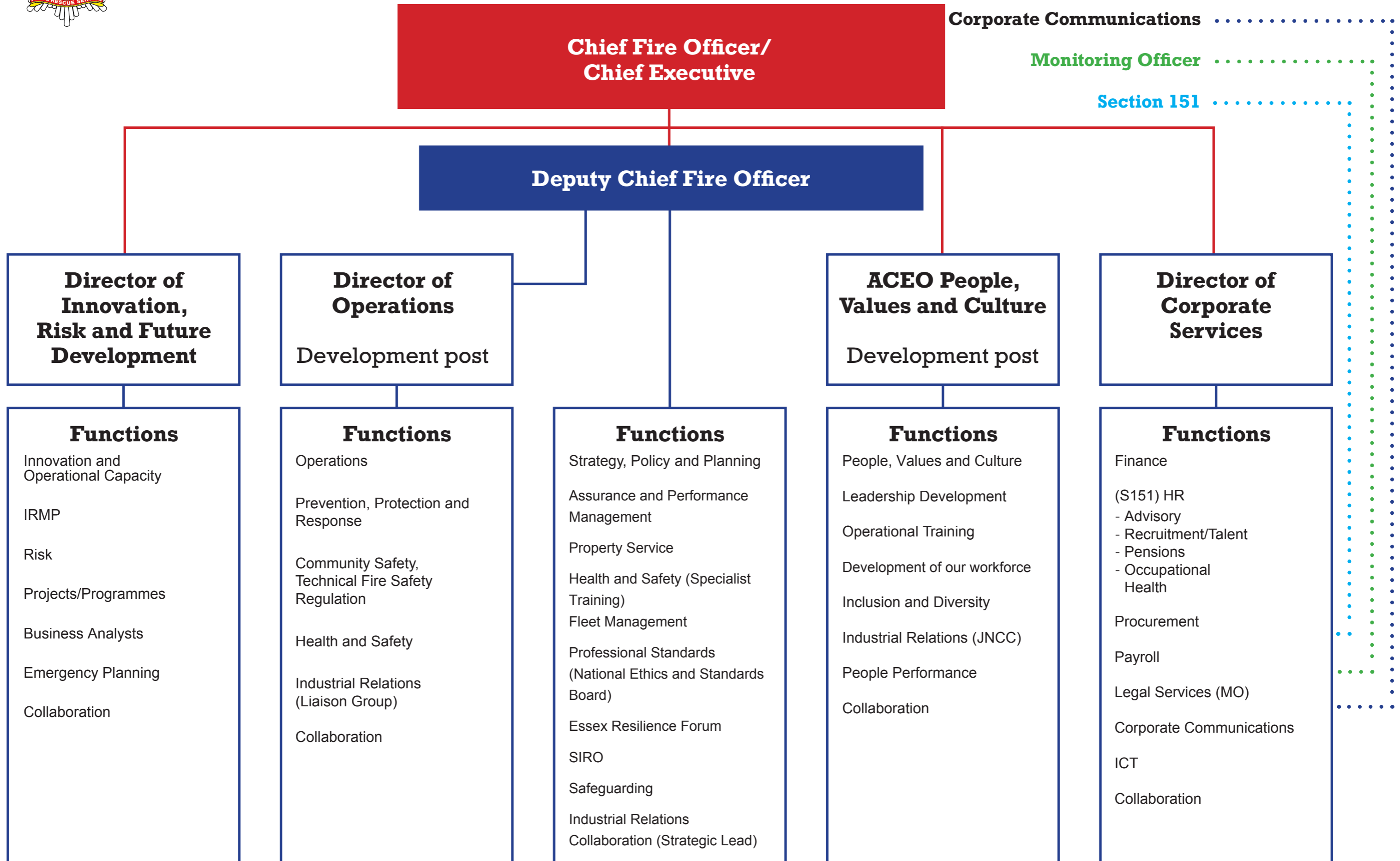




Essex County
Fire & Rescue Service

Service Leadership Team

Structure from 1 April - 1 November 2019



**Chief Fire Officer/
Chief Executive**

Corporate Communications

Monitoring Officer

Section 151

Deputy Chief Fire Officer

**Director of
Innovation,
Risk and Future
Development**

**Director of
Operations**

Development post

**ACEO People,
Values and Culture**

Development post

**Director of
Corporate
Services**

Functions

- Innovation and Operational Capacity
- IRMP
- Risk
- Projects/Programmes
- Business Analysts
- Emergency Planning
- Collaboration

Functions

- Operations
- Prevention, Protection and Response
- Community Safety, Technical Fire Safety Regulation
- Health and Safety
- Industrial Relations (Liaison Group)
- Collaboration

Functions

- Strategy, Policy and Planning
- Assurance and Performance Management
- Property Service
- Health and Safety (Specialist Training)
- Fleet Management
- Professional Standards (National Ethics and Standards Board)
- Essex Resilience Forum
- SIRO
- Safeguarding
- Industrial Relations Collaboration (Strategic Lead)

Functions

- People, Values and Culture
- Leadership Development
- Operational Training
- Development of our workforce
- Inclusion and Diversity
- Industrial Relations (JNCC)
- People Performance
- Collaboration

Functions

- Finance
- (S151) HR
 - Advisory
 - Recruitment/Talent
 - Pensions
 - Occupational Health
- Procurement
- Payroll
- Legal Services (MO)
- Corporate Communications
- ICT
- Collaboration