



Service Leadership Team Structure

**Chief Fire Officer/
Chief Executive**

Corporate Communications

Monitoring Officer

Section 151

**Director of
Innovation,
Risk and Future
Development**

**Director of
Operations**

**Deputy Chief Fire
Officer**

**ACEO People,
Values and Culture**

**Director of
Corporate Services**

- Functions**
- Innovation and Operational Capacity
 - Research and Development
 - IRMP
 - Risk
 - Projects/Programmes
 - Business Analysts
 - Collaboration

- Functions**
- Prevention, Protection and Response
 - Community Safety, Technical Fire Safety Regulation
 - Health and Safety
 - Collaboration

- Functions**
- Strategy, Policy and Planning
 - Assurance and Performance Management
 - Property Service
 - Fleet Management
 - Corporate Communications
 - Professional Standards (National Ethics & Standards Board)
 - Essex Resilience Forum
 - Emergency Planning
 - Safeguarding
 - Industrial Relations
 - Collaboration

- Functions**
- People, Values and Culture
 - Leadership Development
 - Operational Training
 - Development of our workforce
 - Inclusion and Diversity
 - Industrial Relations
 - People Performance
 - Collaboration

- Functions**
- Finance (S151)
 - HR
 - Advisory
 - Recruitment/Talent
 - Pensions
 - Occupational Health
 - Procurement
 - Payroll
 - Legal Services (MO)
 - ICT
 - Collaboration