

| Employee Group | Job Description | Total Annual Salary Cost (inc. any temporary allowances) |
|----------------|--|--|
| Support | Chief Executive and Chief Fire Officer | 152,938 |
| Operational | Director | 120,390 |
| Support | Director | 115,000 |
| Operational | Assistant Director | 107,558 |
| Support | Assistant Chief Executive | 92,227 |
| Support | Chief Finance Officer | 87,784 |
| Operational | Assistant Director | 84,623 |
| Support | Assistant Director | 83,663 |
| Operational | Group Manager | 83,091 |
| Support | Assistant Director | 76,012 |
| Support | Senior Manager | 75,000 |
| Operational | Director | 74,284 |
| Operational | Area Manager | 72,101 |
| Support | Head of Department | 70,835 |
| Operational | Group Manager | 70,124 |
| Support | Head of Department | 69,712 |
| Operational | Group Manager | 68,666 |
| Support | Assistant Director | 67,899 |
| Support | Head of Department | 67,899 |
| Operational | Group Manager | 67,232 |
| Operational | Group Manager | 66,713 |
| Operational | Group Manager | 66,623 |
| Operational | Group Manager | 66,623 |
| Support | Assistant Director | 66,354 |
| Support | Senior Manager | 64,395 |
| Support | Senior Manager | 63,821 |
| Operational | Group Manager | 62,762 |
| Operational | Group Manager | 62,762 |
| Operational | Station Manager | 62,624 |
| Support | Head of Department | 62,327 |
| Operational | Group Manager | 62,153 |
| Operational | Group Manager | 62,153 |
| Operational | Group Manager | 62,153 |
| Support | Senior Manager | 61,718 |
| Support | Senior Manager | 61,718 |
| Operational | Station Manager | 61,432 |
| Operational | Station Manager | 61,432 |
| Operational | Station Manager | 59,798 |
| Operational | Station Manager | 59,798 |
| Operational | Station Manager | 59,798 |
| Support | Senior Manager | 59,530 |
| Operational | Station Manager | 59,189 |
| Operational | Station Manager | 59,189 |
| Operational | Station Manager | 59,189 |
| Operational | Station Manager | 59,189 |
| Support | Senior Manager | 58,616 |
| Control | Group Manager | 58,453 |
| Support | Senior Manager | 58,363 |